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|  | | **Pilipenko Christina**  Female, 27 years, born on 13 January 1989  +7 (960) 220-05-68 — preferred means of communication  [christinax-tina@mail.ru](mailto:christinax-tina@mail.ru)  Citizenship: Russia  Ready to relocate: USA |
| Desired position and salary | | |
| **HR manager**  Human Resources, Training  • Recruitment  • Human Resources  • Training  Employment: full time  Work schedule: full day  travel time to work: any | | |
| Work experience —7 years 2 months | | |
| May 2015 — October 2016 |  | **More and More entertainment**  Guest relation manager  Have a massive experience with people from different countries.  Employers relationship management; Creating and realize the entertainment programs. Organize and supporting trainings about the necessary topics (in English). Increase positive opinions about the Company with the best of quality service. Leading new projects; Creating decisions about some difficult situations in hotel. |
| May 2013 — May 2015 2 years 1 month |  | **The Federal Retail Company**  www.polushka.spb.ru  General human resources manager  Work with for net of premium supermarkets. From recruitment to the "zero" for the opening of Supermarkets, to design and realize trainings for up sales skills, service skills, personnel management knowledge. The mine own results in the Company: The successful opening of 5 supermarkets, with staff at least 45 people per one.  Since then the percent of turnover, within three months no more than the norm for Retail network. On my own, based on the values ​​and goals of the Company created and realized about 125 training o'clock for up skills sales, professional development, management competencies. Organizing HR paperwork in compliance with Russian legislation and Company policies. Interacting with external suppliers (recruitment agencies, the mass-media, insurance companies) and official organizations (administration, funds, audit organizations and etc.) Made a trainings for service to the net of HoReCa and pharmacy net as well. Manage team of 1-2 HR assistants In the Company at the moment my worth there start at least 50 managers of various level for work. Which is still successful working for the take a incenses of Company. |
| March 2013 — April 2013 |  | **Free-lance project in a net of Restaurants**  HR re-branding manager (for a month fixed-term employment contract)  HR re-branding for net of restaurants. Create and realize HR project with full process of recruitment and advertisement; Developing and introducing corporative culture. Experience of successful communication with TOP managers. Experience in setting new employee orientation, adaptation programs Experience creating HR department from “0”, including establishing all HR processes from “0” Communication with Line Managers & Employees.  HoReCa stuff. Developing and introducing corporative culture. Training for a new stuff and full process of support-training for employers(Stress-management, time-management, HR management, service and money how the base of business). Successful experience in a start-up HR project. |
| July 2012 — February 2013 |  | **The Federal Retail Company**  http://www.magnit-info.ru/  HR manager  Managing full process of recruitment; |
| July 2011 — July 2012 |  | **AKME-service (Recruiting Company)**  www.akmeservices.ru  Human resources assistant. Later HR manager  Managing full process of recruitment; |
| September 2009 — June 2011 |  | **Kinder Garden**  eduvluki.ru  Psychologist  Psychology support in education sphere. |
| Education | | |
| Higher | | |
| 2006-2011 | | **Pedagogical and physical academy**  **Master of psychology** |
| Key skills | | |
| Languages | | Russian — native  English — I am a fluent speaker  Italian — I can attend an interview  German — I can attend an interview  Turkish — I can attend an interview |